

# DARTS AUSTRALIA INC

## National Selection Policy

2021



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## National Selection Policy

### 1. Selection Philosophy

- (a) The objective of the Darts Australia Selection Policy is to ensure the best possible teams and players are selected to achieve maximum success when representing Australia.
- (b) The Australian Championships provide competition at the highest National level and are of vital importance in developing successful players. Darts Australia is committed to selecting players whose current results and/or previous major international results indicate that the player is capable of being competitive at the world level.
- (c) This policy remains in force until amended or revoked by Darts Australia.

### 2. Interpretation

- (a) Unless the context otherwise requires, terms used in this policy shall have the same meaning as in the Darts Australia's Inc Constitution and/or Rules.
- (b) The order of the selection criteria in this policy shall have no impact on the weighting of that criteria.
- (c) COS shall mean the Darts Australia Chair of Selectors
- (d) BOM Darts Australia Board of Management (All Directors and Affiliate Delegates)
- (e) BOD Darts Australia Board of Directors

### 3. Selection Panel

#### 3.1 Chair of Selectors (CoS)

The Board of Management (Board of Directors and Delegates) shall appoint a CoOS (at the beginning of each even year) The application should be on the same nomination form as the Officials of Darts Australia. Refer to Position description documentation held by DA.

#### 3.2. National Selectors

- 3.2.1. The BOD shall elect three (3) National Selectors at the beginning of each year. The election of the National Selectors will be two selectors in the odd year for a two (2) year term and one (1) selector in the even year for a two (2) year term making a total of three (3) National Selectors. *Where possible the number of selectors should be gender balanced*
- 3.2.2. The details of these National Selectors are to be placed on the website within two (2) weeks of appointment.
- 3.2.3. The elected Selectors cannot be a captain, manager, or player of their current state team during their term of office.
- 3.2.4. The Board of Directors reserve the right to dismiss selector/s who fail/s to meet the responsibilities of the selectors' role.
- 3.2.5. Nominations for National Selectors are to be sent to the Darts Australia Secretary. The application to be on the same form as the Officials of Darts Australia.
- 3.2.6. The DA Secretary prior to the Australian Championships will furnish a list of players and their availability to the Chairman and the selection panel
- 3.2.7. The Selection Panel will select the Australian Team for the World Cup in the odd years, and the Asia Pacific Cup or approved tournament in the even years.

3.2.8 The selection panel will select one male and one female player as “Australian Reserve”.

3.2.9 The Selection panel will select one male and one female as “Player of the Future”

The Selectors panel to take into account.

- a. Not to have participated at Australian Championships on more than 4 occasions
- b. Performance Stats from the current Australian Championships.
- c. Past Performances
- d. Attitude and conduct towards teammates and opponents

3.2.10 The selection panel will select one male and one female “Rookie of the Year”

The Selectors panel to take into account

- a. Performance Stats from the current Australian Championships
- b. Attitude and conduct towards teammates and opponents

3.2.11. All selection meetings are to be recorded by the Darts Australia Secretary. The written minutes will need to be signed by all selectors and the CoS as an accurate account of selection meetings.

3.2.12. Confidentiality Agreement must be signed by each Selector, the CoS and any other Official invited to the Selection meetings.

3.2.13 The final selections to be ratified by the BOD

3.2.14 The President may attend all selectors meeting as an observer only.

#### 4.3. **Conflict of Interest**

The confidence of the Darts Australia players and officials are vital to the integrity, reputation and proper effective operation of the selection panel.

No Selector should allow their private interest to interfere with the proper, impartial performance of their duties.

Every Selector has a responsibility to identify disclose and avoid any actual or potential conflict of interest.

Where the CoS determines that there is an actual or potential conflict of interest, then appropriate action must be taken to avoid or manage the conflict.

Any interest, activity or personal action that has the potential to create an appearance for players and officials of a conflict of interest is an apparent or perceived conflict and will be treated as such

Where can conflict arise?

Where a selector has a personal interest in any player under consideration.

Managing conflicts of interest.

Where a selector has an actual or potential conflict of interest, the selector must immediately notify the CoS.

Chairman of Selectors responsibility to resolve.

1. For a potential conflict of interest, authorise the selector to continue involvement in the selection process as long as an actual conflict does not materialise.
2. Require the selector to cease taking part in the selection process: or

3. Authorise the selector to continue involvement in the selection process but not take part in any exercise with respect to the relevant player
4. All conflict-of-interest matters must be minuted.
5. If a selector is excluded due to a conflict of interest the President of Darts Australia shall act as a replacement selector for that part of the selection.

#### **4.4 Code of Conduct**

Disclose and take appropriate steps to avoid any actual or potential conflict of interest.

Behave professionally, honestly and with integrity to avoid any conflict of interest.

Behave in a way that upholds the good reputation of Darts Australia.

Ensure that information and documentation that you are provided with, work with or generate in the course of your duties, are kept confidential at all times.

Not give or disclose, directly or indirectly, any information to others about the Selection, unless required during the course of your duty or unless you have been expressly authorised to do so.

#### **4. Player Eligibility Criteria**

- 5.1 All players seeking selection to represent Darts Australia must be an Australian citizen or resident in accordance with Darts Australia and/or World Darts Federation rules. (3 years as a resident)
- 5.2. Must have played in the current Australian Championships.
- 5.3. Must have state loyalty, played in their own State or Territory Singles in the current year.
- 5.4. Must not represent any other Darts organisation at a domestic or international level in the same year.
- 5.5. Must at all times abide by Darts Australia' s code of Conduct and act in a manner that does not bring the sport of darts in disrepute.
- 5.6. Not have represented another country in the last three (3) years.

#### **5. Selection criteria includes the following:**

Factors to be taken into consideration

1. A history of performance in past three years. I.e., Australian Representation, Australian Championships and International events (WDF/BDO).
2. International Ranking and performance against international players.
3. Current World Darts Federation Ranking
4. Current Darts Australia Ranking
5. Grand Prix and DA4 events for the past twelve months
6. The Australian Captain's report on player performance, attitude and conduct when representing Australia.
7. World Cup and Asia/Pacific Cup Performance.
8. Averages and win/loss ratio, taking into account their opponents for the Peter McMennamin Cup

9. Averages and win/loss ratio, taking into account their opponents, for the Australian Team Championships.
10. Performance and averages, taking into account their opponents in Australian Singles Championship.
11. Performance in Australian Doubles
12. Observed ability to handle pressure situations, attitude and conduct towards teammates and opponents.
13. Individual strengths that may contribute to the team as a whole.
14. Loyalty to Darts Australia

## **6. Extenuating Circumstances**

- (a) Players who fail to compete in the Australian Championships because of Illness, Injury or family bereavement may still be selected provided that all other conditions have been met. A medical Certificate and/or authority of absence will need to be provided by a doctor nominated or authorised by the Darts Australia in the case of illness or injury.
- (b) For the purpose of the above, extenuating circumstances means an inability to compete, in the Australian Championships and/or any other prescribed event laid down by the selectors or perform at an optimum level arising from:
  - Injury or Illness
  - Travel Delays
  - Bereavement or Personal Misfortune and/or
- (c) In the case of injury or illness, athletes may be required to undergo a medical examination by a doctor or doctors nominated or authorised by Darts Australia.
- (d) Players may submit an application for consideration due to international representation (as per the process defined in this policy)
- (e) Only one exemption per player will be considered.

### **7.1 Extenuating Circumstances Process**

If a player has not met the above criteria, they can apply thru their State or Territory for an exemption.

#### **7.1.1 This request must be in writing from the player**

- 7.1.2 The Players State or Territory must provide a written submission in support of this application, at least one month prior to the commencement of the Australian Championships to the Darts Australia Administration Director.

7.2 This application will then be forwarded to the Chairman of Selectors, who will discuss the matter with the current selection panel and provide a recommendation in support or not to the Darts Australia Board of Directors for Consideration.

7.3 The Darts Australia Board or directors will make the final decision as to whether the player be considered eligible or not and advise the State or Territory accordingly. No further consideration will be considered once this decision is made.

## **7. Requirement after Selection**

Following selection of the team as set out in this policy, all members of the team will be required to comply with the following additional requirements:

- All members of team are expected to meet minimum standards of behaviour for team members while assembled, travelling or training as part of the team. Any team member who does not meet the minimum standards of behaviour in the assessment of the Team Captain/Team Manager will be dismissed from the team.
- All team members must immediately inform the Team Captain of any illness or injury that could reasonably impact on the athlete's ability to perform at the level expected at the time of representation.
- If at any time prior to departure for the representative event any team member is assessed as injured, ill or unable to represent, that team member may be withdrawn from the team at the discretion of the captain. Who will then inform the Darts Australia Administration Director.
- Each player must abide by the following:
  - Not represent Australia through another Darts Entity or be selected to represent Australia through another entity for the next 12 months after selection.
    - Complete and sign the Darts Australia Players agreement.
    - At all times abide by the Darts Australia's Code of Conduct and act in a manner that does not bring the sport of darts into disrepute.

## **9. Appeals**

### **9.1 Right of Appeal**

- (a) An eligible athlete who fails to be selected for the team pursuant to the process and criteria set out in this policy may appeal against their omission from the team as set out in this section.
- (b) The sole grounds of any appeal are that:
  - 1. The athlete's omission from the team was as a result of a failure by the selection panel to properly apply the selection criteria set out in this policy; or
  - 2. There was no material on which the selection decision could reasonably be based.
- (c) Any appeal under this clause will proceed in accordance with the procedure set out below.

### **9.2 Notice of Appeal**

- (a) Any eligible athlete wishing to appeal against their omission from the team must lodge a notice of appeal in writing in the form set out at Appendix 2 to this policy to be received by the Darts Australia Secretary by the close of business, 48 hours following the announcement of the decision. The notice of appeal must set out the grounds on which the appeal is made.
- (b) After lodging the notice of appeal as set out in subclause 2(a) above, the appellant (the athlete making the appeal) must file a summary of all the arguments and/or submissions that the athlete wishes to be considered in support of their appeal together with an outline of all the evidence that will be relied on in support of those arguments and/or submissions. This document must be received by Darts Australia Secretary by the close of business, within 72 hours of the announcement of the team. . The Darts Australia board may grant an extension of time to the athlete to submit the appeal in the case of extenuating circumstances that are outside the control of the athlete.

- (c) The selection Panel, who instituted the decision which is being appealed, is to file a summary of all their documents in support of their final team decision.
- (d) The summary of arguments and submissions in support of the player's appeal must be accompanied by an appeal fee of \$200. If the appeal fee is not filed at the same time and received by the Darts Australia Secretary as required by this section, the athlete will be presumed to have withdrawn their appeal.
- (e) The appellant can withdraw their appeal at any time without prejudice.
- (f) The time limits for lodging the notice for appeal, summary of arguments and submissions and the appeal fee are mandatory. Failure to comply with these time limits will, at the absolute discretion of the appeals tribunal, result in the appeal being dismissed without consideration on the merits.

### **9.3 Constitution of Appeals Tribunal**

- (a) The appeals tribunal shall be constituted by any three persons available to hear the appeal, which must include the following:
  1. A person with a thorough knowledge of the sport.
  2. Another person of experience and skills suitable to the function of the appeals tribunal.
  3. A barrister or solicitor who will chair the appeals tribunal.
- (b) No member of the appeals tribunal may be a party to or directly interested in the matter under consideration.
- (c) The decision of the appeals tribunal will be final and binding on the parties involved and neither party may institute or maintain proceedings in any court or tribunal other than the Court of Arbitration for Sport.

### **9.4 Hearing of the Appeal.**

- (a) The appeals tribunal shall, as soon as practical after receiving the appeal documents, investigate and consider the matter and determine whether:
  1. The matter should be dismissed because. In the opinion of the Appeals Tribunal, there is no credible evidence, submission or argument on which the appeals tribunal could be satisfied that a ground of the appeal can be made out; or
  2. The appeal should be the subject of a hearing as set out below.
- (b) If the Appeals Tribunal determines the matter should be dismissed under clause 5(a) (1) above that decision is final and the appeal has failed. If the Appeals Tribunal determines that the appeal should be dismissed without a hearing, the appellants appeal fee of \$200 is forfeited to Darts Australia as the costs of the appeal. If the Appeals Tribunal determines the matter warrants a hearing, the appeals tribunal will advise the appellant and set the date for such a hearing as soon as practicable and necessary having regard to the time of selection and the proximity of relevant events.
- (c) The Appeals Tribunal must conduct any appeal hearing in accordance with clause 5(b) as follow:
  1. It must observe the principles of natural justice.
  2. It is not bound by the rules of evidence and may inform itself as to any matter in such manner as it thinks fit.
  3. It will conduct its hearings with as little formality and technicality and with as much expedition as the proper consideration of the matter permits.



4. Hearings may occur in such manner as the Chair decides, including telephone and video conferencing.
  5. The appellant must establish one or more grounds of appeal to the reasonable satisfaction of the Appeals Tribunal having regard to the importance and gravity of the issue.
  6. The parties to an appeal may be represented at a hearing.
- (d) Following consideration of all information that the appeals tribunal considers relevant; the appeals tribunal shall arrive at a finding. A decision of the appeals tribunal may be by a majority decision:
1. The appeals tribunal shall notify the Secretary of the Darts Australia of its finding as soon as is practicable.
  2. Where the appeals tribunal considers that a ground of appeal has been made out, it may stipulate that all or part of the appeal fee be refunded to the appellant.

#### **10. Pre-Selection Trials (when applicable)**

1. All rules to apply as per this document.
2. Darts Australia to advise players the format of play after looking at the Economics.  
IE: Round Robin or Selection to be done by way of progressive Statistics.
3. Rules and formats for preselection will be determined by the board.
4. Format will be advertised on the Darts Australia Website and provided to the affiliates at least one month prior to the commencement of the trails.
5. Format as per "Annexure A" as updated and approved by the Board.

#### **11. Use of Point Base selection (if applicable)**

1. All rules to apply as per this document.
2. Notification of a points base selection will be advertised on the Darts Australia Website and provided to the affiliates at least one month prior to the commencement of the trails.
3. Points will be as per attached Annexure B as updated and approved by the Board.

#### **11. Power to Amend**

1. The BOM to review and amend, if necessary, this criteria after the completion the Australian championships. The COS will provide a written report to board within 1 month of the completion of the championships with any recommendations. This Policy to be placed on the DA website for all players to peruse and not to be changed for 12 Months.
2. This policy can be amended at any time by the BOM if it is of the opinion that such an amendment is necessary as a result of any change in the Darts Australia/WDF guidelines, to give effect to the policy following discovery of a drafting error or oversight or for any other reason determined to be in the best interests of the Darts Australia by the BOM..





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Notice of Appeal Form

Name:

State / Territory:

Grounds for appeal:

Name of Person/s Lodging Appeal:

Address:

Phone No:

E-mail address:

Signed:

Date:

(Please ensure administration fee of \$200 is attached to the application form)



## **Annexure A**

### **Darts Australia Australian Representative Team Selection Criteria**

**The following Selection Method will be used to select the  
Darts Australia Representative Team by playoff.**

#### **Men and Ladies 12 player Australian Squad Play-Off.**

- Will consist of the 4 Australian Representatives from the previous year and the next 8 top averages taken from a combination of the Peter Mac and the Teams Events. These players must meet the selection criteria listed below before being selected in the squad.
- The Chairman of Selectors plus the Captains will ensure that the squad players meet the selection criteria.
- The game format to be best of 5 - 501. Start and finish as per the rules of play.
- Points system to be 2 match points for a win. The legs for and against to be recorded.
- The Squad play off to be run by the respective Australian Captains.
- The Australian Team will consist of 4 Men plus reserve and 2 Ladies plus reserve for Pacific Cup and 4 Ladies for World Cup.
- The Teams will consist of the highest placed players in both Men and Ladies categories at the conclusion of the squad play offs.
- In the event of players having tied match points then a count back of legs for and against will occur. Should there be a further tie a play-off will occur with the winner being awarded the place.
- The Squad Play-Off will be held on the last day of the Championships prior to the Presentation Dinner.
- All Players to be bound by the code of conduct and any misconduct may lead to omission from the team selection.

## ANNEXURE "B"

### POINTS BASE SELECTION

Points will be allocated as follows:

#### Australian Singles

1 <sup>ST</sup>	8
2 <sup>nd</sup>	6
3-4	4
5-8	2
9-16	1

#### Australian Doubles and Mixed Doubles

1 <sup>st</sup>	6
2 <sup>nd</sup>	4
3 <sup>rd</sup> and 4 <sup>th</sup>	2
5-8	1

#### Peter Mac (% of games played as this will differ)

Most Wins	8
2 <sup>nd</sup>	7
3 <sup>rd</sup>	6
4 <sup>th</sup>	5
5 <sup>th</sup>	4
6 <sup>th</sup>	3
7 <sup>th</sup>	2
8 <sup>th</sup>	1

#### Top Averages (Teams and Peter Mac)

1 <sup>st</sup>	8
2 <sup>nd</sup>	7
3 <sup>rd</sup>	6
4 <sup>th</sup>	5
5 <sup>th</sup>	4
6 <sup>th</sup>	3
7 <sup>th</sup>	2
8 <sup>th</sup>	1