

DARTS AUSTRALIA INC

National Selection Policy

JANUARY 2019



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## National Selection Policy

### 1. Selection Philosophy

- (a) The objective of the Darts Australia Selection Policy is to ensure the best possible teams and players are selected to achieve maximum success when representing Australia.
- (b) The Australian Championships provide competition at the highest National level and are of vital importance in developing successful athletes. Darts Australia is committed to selecting athletes whose current results and/or previous major international results indicate that the athlete is capable of being competitive at the world level.
- (c) This policy remains in force until amended or revoked by Darts Australia Inc.

### 2. Interpretation

- (a) Unless the context otherwise requires, terms used in this policy shall have the same meaning as in the Darts Australia's Inc Constitution and/or Rules.
- (b) No particular selection criteria shall be weighted more or less significantly by reason only of the order in which the criteria appears in this policy.
- (c) COS shall mean the Chairman Of Selectors
- (d) BOM Board of Management (All Directors and Affiliate Delegates
- (e) BOD Board of Directors

### 3. Selection Panel

#### 3.1 Chairman of Selectors (CoS)

The Board of Management (Board of Directors and Delegates) shall appoint a COS (at the beginning of each even year) The application should be on the same nomination form as the Officials of Darts Australia.

- 3.1.1 The Chairman of Selectors (COS) will have a casting vote.
- 3.1.2 Ensure that the Host Statistician is aware of the Selectors Requirements.
- 3.1.3 Ensure that players are qualified to be considered for the top eight averages at the National Championships.
- 3.1.4 The Chairman of Selectors will announce the Top Eight Averages. Men's and Ladies.
- 3.1.5 The Chairman of Selectors will announce the Australian Team
- 3.1.6 Following the announcement of an Australian Team, the CoS will be available to explain a players' non selection if the player wishes to discuss the matter.

#### 3.2. National Selectors

- 3.2.1. The Board of Directors shall elect four (4) National Selectors at the beginning of each year. The election of the National Selectors will be two selectors in the odd year for a two (2) year term and two (2) selector in the even year for a two (2) year term making a total of four (4) National Selectors. *Where possible 2 Females and 2 Males*
- 3.2.2. The details of these National Selectors are to be placed on the website within two (2) weeks of appointment.
- 3.2.3. The elected Selectors cannot be a captain, manager or player of their current state team during their term of office.
- 3.2.4. The Board of Directors reserve the right to dismiss selector/s who fail/s to meet the responsibilities of the selectors' role.
- 3.2.5. Nominations for National Selectors are to be sent to the Darts Australia Secretary. The application to be on the same form as the Officials of Darts Australia.
- 3.2.6. The DA Secretary prior to the Australian Championships will furnish a list of players and their availability to the Chairman and the selection panel
- 3.2.7. The Selection Panel will select the Australian Team for the World Cup in the odd years, and the Asia Pacific Cup or approved tournament in the even years.
- 3.2.8. The selection panel will select one male and one female player as "Australian Reserve".
- 3.2.9. The Selection panel will select one male and one female as "Player of the Future"  
The Selectors panel to take into account.
  1. Not to have participated at Australian Championships on more than 4 occasions
  2. Performance Stats from the current Australian Championships.
  3. Past Performances
  4. Attitude and conduct towards teammates and opponents
- 3.2.10. The selection panel will select one male and one female "Rookie of the year"  
The Selectors panel to take into account
  1. Performance Stats from the current Australian Championships
  2. Attitude and conduct towards teammates and opponents
- 3.2.11. All selection meetings are to be minuted by the Darts Australia Secretary. The written minutes will need to be signed by all selectors and the CoS as an accurate account of selection meetings.
- 3.2.12. The President of Darts Australia has the right to attend any/all selection meetings.
- 3.2.13. Confidentiality Agreement must be signed by ALL the Selectors and COS and Officials attending the Selection meetings.
- 3.2.14. The final selections to be ratified by the Directors

#### 4. The Roles and Responsibilities of a National Selector

- Identify and select eligible players for the Rookie of the year award at the National Championships.
- Play a role in the development/review of selection procedures for the sport of darts, with recommendations to the board.
- Needs to identify and select Australian Representatives as per 3.2.7 above.

## 4.1 Qualifications and Experience

- Have the skills and knowledge to assess individual performances and results
- Demonstrate proven knowledge of players' ability and personal attributes.
- Understand the demands and high performance characteristics of the sport
- Have the ability to work with a team and contribute to the success of the selection

## 4.2 Skills and Personal Attributes

- Respect the selection philosophy and the policy to achieve its goals in the performance of their responsibilities.
- Be able to demonstrate fairness to ensure that each athlete vying for selection is considered. Act without bias and in a way that does not give the perception of bias.
- Should be proactive in disclosing any interests that could conflict or appear to conflict, with the selection decision.
- Should be patient, dignified and courteous to other panel members, athletes, coaches, officials and others with whom they deal.
- A selector should be diligent in undertaking their selection responsibilities and take steps to enhance their knowledge, skills and personal qualities necessary to the selection process.
- Be able to communicate effectively at all levels
- Be able to work autonomously whilst being a part of a team
- Be articulate with good written and oral communications skills.
- Willing to be accountable for their actions and be prepared to justify decisions

## 4.3. Conflict of Interest

The confidence of the Darts Australia Athletes is vital to the integrity, reputation and proper effective operation of the selection panel.

No Selector should allow their private interest to interfere with the proper, impartial performance of their duties.

Every Selector has a responsibility to identify disclose and avoid any real conflict of interest.

Where the Darts Australia CoS determines that there is a real or apparent conflict of interest, then appropriate action must be taken to avoid or manage the conflict.

Any interest, activity or personal action that has the potential to create an appearance for athletes of a conflict of interest is an apparent or perceived conflict and will be treated as such

Where can conflict arise?

Where a selector has a personal interest in any athlete under consideration.

Managing conflicts of interest.

Where a selector has an actual conflict of interest, the selector must immediately notify the CoS.

Chairman of Selectors responsibility to resolve.

1. In the case of a potential conflict of interest, authorise the selector to continue involvement in the selection process as long as an actual conflict does not materialise;
2. Require the selector to cease taking part in the selection process: or
3. Authorise the selector to continue involvement in the selection process but not take part in any exercise with respect to the relevant athlete
4. All conflict of interest matters must be minuted.
5. If a selector is excluded due to a conflict of interest the President of Darts Australia shall act as a replacement selector for that part of the selection.

#### 4.4 Code of Conduct

Disclose and take appropriate steps to avoid any conflict of interest.

Behave professionally, honestly and with integrity to avoid any conflict of interest.

Behave in a way that upholds the good reputation of Darts Australia.

Ensure that information and documentation that you are provided with, work with or generate in the course of your duties, are kept confidential at all times.

Not give or disclose, directly or indirectly, any information to others about the Selection, unless required during the course of your duty or unless you have been expressly authorised to do so.

### 5. Player Eligibility Criteria

5.1 All dart players seeking selection to represent Darts Australia must be an Australian citizen or resident in accordance with Darts Australia and/or World Darts Federation rules. ( 3 years as a resident )

5.2. Must have played in the current Australian Championships.

5.3. Must achieve the qualifying standard set by the Darts Australia.

5.4 Selection Criteria

Phase 1. Ideally hold an average of 25 per dart for a male player and 19 per dart for a female dart player at the time of nomination

Phase 2.

2.1 Player must have played in their State or Territory Singles. States/Territories to provide a full list of entries to the Ranking officer

2.2 Player must have attended three (3) Grand Prix event. States/Territories to provide a full list of entries to the Ranking officer

2.3. Should be a member of their State or Territory team.

2.4 Unless extenuating circumstances prevail, the above should be adhered to.

2.5. These extenuating circumstances must be reported to the CoS.

#### 5.5 Darts Australia General Eligibility

- Complete and sign the Darts Australia Players agreement.
- At all times abide by the Darts Australia's Code of Conduct and act in a manner that does not bring the sport of darts into disrepute.
- Must have competed in the Australian Championships in the selection year.
- Satisfy the WDF rules regarding nationality and citizenship.
- Not have represented another country in the last three (3) years.

### 6. Selection criteria includes the following:

#### Factors to be taken into consideration

1. A history of performance in past three years. I.e. Australian Representation, Australian Championships and International events (WDF/BDO).
2. International Ranking and performance against International players.
3. -Current Darts Australia National Ranking. *Darts Australia Grand Prix Ranking*
4. The Australian Captains report on player performance, attitude and conduct when representing Australia.
5. World Cup and Asia/Pacific Cup Performance.
6. Averages and win/loss ratio, taking into account their opponents for the Peter McMenamin Cup
7. Averages and win/loss ratio, taking into account their opponents, for the Australian Team Championships.
8. Performance and averages, taking into account their opponents in Australian Singles Championship.
9. Performance in Australian Doubles
10. Observed ability to handle pressure situations, attitude and conduct towards teammates and opponents.
11. Individual strengths that may contribute to the team as a whole.
12. Willingness and ability to fill and/or complete a role that may enhance Australia's medal potential.
13. Loyal to Darts Australia

### 7. Extenuating Circumstances

- (a) Athletes (other than those exempted by the selectors well in advance) who fail to compete in the Australian Championships because of Illness, Injury or family bereavement may still be selected provided that all other conditions have been met. A medical Certificate and/or authority of absence will need to be provided by a doctor nominated or authorised by the Darts Australia in the case of illness or injury.
- (b) For the purpose of the above, extenuating circumstances means an inability to compete, compete in the Australian Championships and/or any other prescribed event laid-down by the selectors or perform at an optimum level arising from:
- Injury or Illness
  - Travel Delays
  - Bereavement or Personal Misfortune and/or
  - Any other factors reasonably considered by the Chairman of Selectors to constitute extenuating circumstances.
- (c) In the case of injury or illness, athletes may be required to undergo a medical examination by a doctor or doctors nominated or authorised by the Darts Australia.
- (d) A player applying for exemption from any part of the criteria must provide a written application which includes a full resume of results in all events played by the applicant in the last twelve months. The application to be forwarded to the Chairman of Selectors one month before the Australian Championships.
- (e) A decision in each case of extenuating circumstances will be made by the selection panel on an individual basis.
- (f) Only one exemption per player will be considered.

## 8. Requirement after Selection

Following selection of the team as set out in this policy, all members of the team will be required to comply with the following additional requirements:

- All members of team are expected to meet minimum standards of behaviour for team members while assembled, travelling or training as part of the team. Any team member who does not meet the minimum standards of behaviour in the assessment of the Team Captain/Team Manager will be dismissed from the team.
- All team members must immediately inform the Team Captain of any illness or injury that could reasonably impact on the athlete's ability to perform at the level expected at the time of representation.
- If at any time prior to departure for the representative event any team member is assessed as injured, ill or unable to represent, that team member may be withdrawn from the team at the discretion of the Captain. Who will then inform the Darts Australia Secretary.

## 9. Appeals

### 9.1 Right of Appeal

- (a) An eligible athlete who fails to be selected for the team pursuant to the process and criteria set out in this policy may appeal against their omission from the team as set out in this section.
- (b) The sole grounds of any appeal are that:

1. The athlete's omission from the team was as a result of a failure by the selection panel to properly apply the selection criteria set out in this policy; or
  2. There was no material on which the selection decision could reasonably be based.
- (c) Any appeal under this clause will proceed in accordance with the procedure set out below.

## 9.2 Notice of Appeal

- (a) Any eligible athlete wishing to appeal against their omission from the team must lodge a notice of appeal in writing in the form set out at Appendix 2 to this policy to be received by the Darts Australia Secretary by the close of business, 48 hours following the announcement of the decision. The notice of appeal must set out the grounds on which the appeal is made.
- (b) After lodging the notice of appeal as set out in subclause 2(a) above, the appellant (the athlete making the appeal) must file a summary of all the arguments and/or submissions that the athlete wishes to be considered in support of their appeal together with an outline of all the evidence that will be relied on in support of those arguments and/or submissions. This document must be received by Darts Australia Secretary by the close of business, within 72 hours of the announcement of the team. . The Darts Australia board may grant an extension of time to the athlete to submit the appeal in the case of extenuating circumstances that are outside the control of the athlete.
- (c) The selection Panel, who instituted the decision which is being appealed, is to file a summary of all their documents in support of their final team decision.
- (d) The summary of arguments and submissions in support of the athlete's appeal must be accompanied by an appeal fee of \$200. If the appeal fee is not filed at the same time, and received by the Darts Australia Secretary as required by this section, the athlete will be presumed to have withdrawn their appeal.
- (e) The appellant can withdraw their appeal at any time without prejudice.
- (f) The time limits for lodging the notice for appeal, summary of arguments and submissions and the appeal fee are mandatory. Failure to comply with these time limits will, at the absolute discretion of the appeals tribunal, result in the appeal being dismissed without consideration on the merits.

## 9.3 Constitution of Appeals Tribunal

- (a) The appeals tribunal shall be constituted by any three persons available to hear the appeal, which must include the following:
  1. A person with a thorough knowledge of the sport.
  2. Another person of experience and skills suitable to the function of the appeals tribunal.
  3. A barrister or solicitor who will chair the appeals tribunal.
- (b) No member of the appeals tribunal may be a party to or directly interested in the matter under consideration.
- (c) The decision of the appeals tribunal will be final and binding on the parties involved and neither party may institute or maintain proceedings in any court or tribunal other than the Court of Arbitration for Sport.

## 9.4 Hearing of the Appeal.



- (a) The appeals tribunal shall, as soon as practical after receiving the appeal documents, investigate and consider the matter and determine whether:
1. The matter should be dismissed because. In the opinion of the Appeals Tribunal, there is no credible evidence, submission or argument on which the appeals tribunal could be satisfied that a ground of the appeal can be made out; or
  2. The appeal should be the subject of a hearing as set out below.
- (b) If the Appeals Tribunal determines the matter should be dismissed under clause 5(a) (1) above that decision is final and the appeal has failed. If the Appeals Tribunal determines that the appeal should be dismissed without a hearing, the appellants appeal fee of \$200 is forfeited to Darts Australia as the costs of the appeal. If the Appeals Tribunal determines the matter warrants a hearing, the appeals tribunal will advise the appellant and set the date for such a hearing as soon as practicable and necessary having regard to the time of selection and the proximity of relevant events.
- (c) The Appeals Tribunal must conduct any appeal hearing in accordance with clause 5(b) as follow:
1. It must observe the principles of natural justice.
  2. It is not bound by the rules of evidence and may inform itself as to any matter in such manner as it thinks fit.
  3. It will conduct its hearings with as little formality and technicality and with as much expedition as the proper consideration of the matter permits.
  4. Hearings may occur in such manner as the Chair decides, including telephone and video conferencing.
  5. The appellant must establish one or more grounds of appeal to the reasonable satisfaction of the Appeals Tribunal having regard to the importance and gravity of the issue.
  6. The parties to an appeal may be represented at a hearing.
- (d) Following consideration of all information that the appeals tribunal considers relevant, the appeals tribunal shall arrive at a finding. A decision of the appeals tribunal may be by a majority decision:
1. The appeals tribunal shall notify the Secretary of the Darts Australia of its finding as soon as is practicable.
  2. Where the appeals tribunal considers that a ground of appeal has been made out, it may stipulate that all or part of the appeal fee be refunded to the appellant.

## 10. Pre Selection (when applicable)

1. All rules to apply as per this document.
2. Darts Australia to advise players the format of play after looking at the Economics.  
IE: Round Robin or Selection to be done by way of progressive Statistics.
3. Rules and formats for pre selection will be determined by the board.

## 11. Power to Amend

1. The selection panel to review and amend at the Australian Championships each year. Darts Australia to endorse all changes. This Policy to be placed on the DA website for all players to peruse and not to be changed for 12 Months.
2. This policy can be amended at any time by Darts Australia if Darts Australia is of the opinion that such an amendment is necessary as a result of any change in the Darts Australia/WDF guidelines, to give effect to the policy following discovery of a drafting error or oversight or for any other reason determined to be in the best interests of the Darts Australia by the Darts Australia. The Darts Australia shall not be responsible or liable in any way to anyone as a result of such amendment.

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## Notice of Appeal Form

Name:

State / Territory:

Grounds for appeal:

Name of Person/s Lodging Appeal:

Address:

Phone No:

E-mail address:

Signed:

Date:

(Please ensure administration fee of \$200 is attached to the application form)